

The Employment Leave Bill is **not for us**

It means **pay cuts** for
anyone who's **paid a
higher rate when
they work overtime**

Find out more:
psa.org.nz/ELB



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Under the **current law**, leave pay is calculated so you're paid at least as much on leave as you are when you're working.

Under the **Employment Leave Bill**, while on leave, you'll be paid a base rate plus any fixed allowances that you get every pay.

This means you will get a **pay cut** if you get any of the following:

- overtime pay
- allowances you don't get every pay
- extra pay for working anti-social hours
- commissions
- bonuses.

New Zealand families **can't afford another pay cut.**

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